



July 1, 2016

**To: All Signatory Contractor Members**

**Subject: Washington and Northern Idaho District of Laborers**

June 1, 2016 – May 31, 2017 – 3.25% total increase

Group 1 - \$1.30 - total increase to \$41.32 (\$1.08 to Base Wage = \$30.57)

Group 2 - \$1.32 - total increase to \$41.95 (\$1.10 to Base Wage = \$31.20)

Group 3 - \$1.34 - total increase to \$42.42 (\$1.12 to Base Wage = \$31.67)

Group 4 - \$1.35 - total increase to \$42.82 (\$1.13 to Base Wage = \$32.07)

Group 5 - \$1.22 - total increase to \$38.70 (\$1.00 to Base Wage = \$27.95)

Group 6 - \$1.14 - total increase to \$36.16 (\$0.92 to Base Wage = \$25.41)

Group 7 - \$1.03 - total increase to \$32.79 (\$0.81 to Base Wage = \$22.04)

Apprentice – See Schedule “A”

Fringe Benefits (Changes)

Health & Welfare - \$0.10 increase to \$6.20

LECET - \$0.02 increase to \$0.10

Training - \$0.10 increase to \$0.55

Other:

Dues Deduction - \$0.25 increase to \$1.65

Foreman B – \$0.65 increase to \$2.25

The SW WA Laborers must be paid retro to June 1, 2016