July 1, 2016

To: All Signatory Contractor Members

Subject: Washington and Northern Idaho District of Laborers

June 1, 2016 – May 31, 2017 – 3.25% total increase
Group 1 - $1.30 - total increase to $41.32 ($1.08 to Base Wage = $30.57)
Group 2 - $1.32 - total increase to $41.95 ($1.10 to Base Wage = $31.20)
Group 3 - $1.34 - total increase to $42.42 ($1.12 to Base Wage = $31.67)
Group 4 - $1.35 - total increase to $42.82 ($1.13 to Base Wage = $32.07)
Group 5 - $1.22 - total increase to $38.70 ($1.00 to Base Wage = $27.95)
Group 6 - $1.14 – total increase to $36.16 ($0.92 to Base Wage = $25.41)
Group 7 - $1.03 - total increase to $32.79 ($0.81 to Base Wage = $22.04)
Apprentice – See Schedule “A"

Fringe Benefits (Changes)
Health & Welfare - $0.10 increase to $6.20
LECET - $0.02 increase to $0.10
Training - $0.10 increase to $0.55

Other:
Dues Deduction - $0.25 increase to $1.65
Foreman B – $0.65 increase to $2.25

The SW WA Laborers must be paid retro to June 1, 2016