



**TEAMSTERS – NEW CONSTRUCTION
BASE WAGE RATES
Effective June 1, 2015 – May 31, 2016**

Group	Zone A	Zone B (\$0.65)	Zone C (\$1.15)	Zone D (\$1.70)	Zone E (\$2.75)
1	27.60	28.25	28.75	29.30	30.35
2	27.72	28.37	28.87	29.42	30.47
3	27.85	28.50	29.00	29.55	30.60
4	28.12	28.77	29.27	29.82	30.87
5	28.34	28.99	29.49	30.04	31.09
6	28.51	29.16	29.66	30.21	31.26
7	28.71	29.36	29.86	30.41	31.46

Foreman and/or Truck Dispatcher Premium:

Seventy-Five Cents (\$0.75) per hour above the highest paid Teamster classification under his supervision (See Article 32).

Accredited Foreman Premium, an additional Thirty-Five Cents (\$0.35).

FRINGE BENEFITS

Health and Welfare:	\$	8.47
Pension (Defined Benefit: \$5.22 PEER (82) + \$0.60)		5.82
Training (contributions frozen until fund reaches \$100,000)		0.08
Contract Administration Fund (CAF)		0.05

Group 1

- A-frame or Hydra-lift Truck w/load bearing surface
- Articulated Dump Truck
- Battery Rebuilder
- Bus or Man-Haul Driver
- Concrete Buggies (power operated)
- Concrete Pump Truck
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Up to and including 10 cubic yards.
- Lift Jitneys, Fork Lifts – all sizes used in loading, unloading and transporting material on job site
- Loader and/or Leverman on Concrete Dry Batch Plant, manually operated
- Lubrication Man, Fuel-Truck Driver, Driver, Tireman, Wash Rack, Steam Cleaner or combination
- Pilot Car
- Pickup Truck
- Slurry Truck Driver or Leverman
- Solo Flat bed and Misc. Body Truck, 0-10 tons
- Team Drivers
- Tireman, full-time basis
- Transit Mix and Wet or Dry Mix trucks, 5 cubic yards and under
- Truck Helper
- Truck Mechanic Helper
- Warehouseman (warehouse parts, tool men and parts chaser, Checkers and Receivers)
- Water Truck/Wagon (rated capacity) up to 3,000 gallons

Group 2

- Boom Truck/Hydra-lift or Retracting Crane
- Challenger
- Dumpster or similar equipment – all sizes
- Dump trucks/Articulated Dumps, 6 cubic yards to 10 cubic yards
- Flaherty Spreader Driver or Leverman
- Low Bed Equipment, Flat Bed
- Semi-Truck and Trailer or Doubles transporting equipment or wet or dry materials
- Lumber Carrier, Driver-Straddle Carrier – used in loading, unloading and transportation of material on job site
- Oil Distributor Driver or Leverman
- Transit Mix and Wet or Dry Mix Trucks, over 5 cubic yards and including 7 cubic yards
- Vacuum Trucks
- Water Truck/Wagons (rated capacity) 3,000 to 5,000 gallons

Group 3

- Ammonia Nitrate Distributor Driver
- Dump Trucks, Side, End and Bottom Dumpers, including Semi-Trucks and trains or combinations thereof: over 10 cubic yards and including 30 cubic yards, includes Articulated Dump Trucks
- Self-propelled Street Sweeper
- Transit Mix and Wet or Dry Mix Trucks, over 7 cubic yards and including 11 cubic yards
- Truck Mechanic – Welder – Body Repairman
- Utility and Clean-Up Truck
- Water Truck/Wagon (rated capacity) 5,000 to 10,000 gallons

Group 4

- Asphalt Burner
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combination thereof, over 30 cubic yards and including 50 cubic yards and includes Articulated Dump Trucks
- Fire Guard
- Transit Mix and Wet or Dry Mix Trucks over 11 cubic yards and including 15 cubic yards
- Water Truck/Wagon (rated capacity) 10,000 to 15,000 gallons

Group 5

- Composite Crewman
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof, over 50 cubic yards and including 60 cubic yards, includes Articulated Dump Trucks
- Truck Mounted Asphalt Distributor

Group 6

- Bulk Cement Spreader w/o Auger
- Dry Pre-Batch Concrete Mix Trucks
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof over 60 cubic yards and including 80 cubic yards, and includes Articulated Dump Trucks
- Skid Truck

Group 7

- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof over 80 cubic yards and including 100 cubic yards includes Articulated Dump Trucks
- Industrial Lift Truck (mechanical tailgate)

Special Notes:

Drivers and Helpers handling sacked concrete – add fifteen cents (\$0.15) per hour
Winch Truck-takes classifications of truck on which winch is mounted

Foreman Premiums: (See Article 32 for details)

Foreman and/or truck dispatchers – seventy-five cents (\$0.75) per hour above the highest paid Teamster classification under his supervision.

Foreman Training

An increased Foreman's Premium of thirty-five cents (\$0.35) will be provided for:

Individuals who successfully complete a jointly agreed upon annual Foreman's Training Curriculum and;

When the individual is assigned as a Foreman by his/her supervisor.