



May 20, 2015

To: ALL SIGNATORY CONTRACTOR MEMBERS

Subject: Oregon Laborers' June 1, 2015 Wages

The currently negotiated Oregon and Southern Idaho District Council of Laborers Master Labor Agreement provides for a negotiated increase of 1.7% total package increase for each group (Group 1, \$0.68, Group 2, \$0.69 and Group 3, \$0.62). The distribution of this increase is as follows:

\$0.30 to Health & Welfare
\$0.10 to Training
\$0.08 to LECET
\$0.20 to Group 1 Wage
\$0.21 to Group 2 Wage
\$0.14 to Group 3 Wage



Oregon Laborers
CLASSIFICATIONS and WAGE SCALES
EFFECTIVE: JUNE 1, 2015 THROUGH MAY 31, 2016

NOTES: See Schedule "A" for classification Groups.
 See Schedule "A" for Zone Wage Scale Information.

Group	Zone A	Zone B (\$0.65)	Zone C (\$1.15)	Zone D (\$1.70)	Zone E (\$2.75)
1	26.63	27.28	27.78	28.33	29.38
2	27.65	28.30	28.80	29.35	30.40
3	23.00	23.65	24.15	24.70	25.75

Foreman A Premium: One Dollar and Sixty Cents (\$1.60) above highest classification supervised.

Foreman B Premium: One Dollar and Ninety Five Cents (\$1.95) above highest classification supervised.

Apprentices:

63%	16.78	17.43	17.93	18.48	19.53
70%	18.64	19.29	19.79	20.34	21.39
80%	21.30	21.95	22.45	23.00	24.05
90%	23.97	24.62	25.12	25.67	26.72

FRINGE BENEFIT PACKAGE

(per compensable hour)

Health & Welfare	6.00
Pension	6.40
Training	1.10
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CAF (Contract Administration Fund)	0.05
LECET (Laborers/Employers Cooperative Education Trust)	0.18
Drug Testing (Construction Industry Substance Abuse Program)	0.13
DEDUCTIONS from net pay <u>after taxes</u> :	
DUES	1.86
Oregon Laborers Campus Training Fund (OLCTF)	0.03

Note: Dues and OLCTF are included in above Group/Zone rates of pay