



TO: ALL SIGNATORY CONTRACTOR MEMBERS

Subject: Pacific NW Regional Council of Carpenters
06/01/2015

The 2011-2016 ratified agreement provides for an economic adjustment **effective June 1, 2015** which is a total package increase based on the percentage shown in the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) US City Average for 3rd quarter 2014. The percentage increase is 1.7% or \$0.83. Distribution of this adjustment is:

\$0.01 to Training - \$0.84
\$0.82 to Wage



PACIFIC NORTHWEST REGIONAL COUNCIL OF CARPENTERS
OREGON AND SW WASHINGTON
Schedule "A"
Carpenter (Groups 1 and 2)
EFFECTIVE 06/01/2015 THROUGH 05/31/2016

Carpenters	Wage	4.00% Dues Deduction	Vacation Deduction
Group 1	\$34.76	\$1.39	\$1.50
* Group 2	\$34.91	\$1.39	\$1.50
** Foreman A	\$38.24	\$1.39	\$1.50
*** Foreman B	\$37.54	\$1.39	\$1.50

Fringe Benefits:

Health and Security	\$ 7.44
Retirement	\$ 6.56
Apprenticeship Fund	\$ 0.84

Apprentice Wages	Wage	Dues	Vacation
1 st Period 50%	\$17.38	\$0.70	\$1.50
2 nd Period 58%	\$20.16	\$0.81	\$1.50
3 rd Period 64%	\$22.25	\$0.89	\$1.50
4 th Period 70%	\$24.33	\$0.97	\$1.50
5 th Period 76%	\$26.42	\$1.06	\$1.50
6 th Period 82%	\$28.50	\$1.14	\$1.50
7 th Period 88%	\$30.59	\$1.22	\$1.50
8 th Period 94%	\$32.67	\$1.31	\$1.50

* For Groups refer to Classifications, following Article 29

** Foreman A (qualified Foremen who have completed specified training) rates = 10% over wage

*** Foreman B rates = 8% over wage

Welder rates = \$0.75 added to taxable

Note:

- 1) Overtime is paid on taxable wage (taxable wage x overtime rate) then deductions (dues and vacation) are deducted.
- 2) Training contributions are based on 1.7% of the Group 1 Journeyman Carpenter gross wages of the current MLA (taxable x fringe)
- 3) Fringe benefits are to be paid on all hours worked (with the exception of pension for 1st and 2nd term apprentices – Article 27) in addition to wages
- 4) Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have an additional amount equal to Journeyman Pension Contribution (notwithstanding the provisions of Article 27, Special Notes, Paragraph 1 of the MLA) paid directly to the Apprentice, as an addition to their wage.

Contractors signatory to AGC Agreements must pay CAF @ \$0.05 as per Article 23
Drug Free Workplace @ \$0.13 per hour as per Article 7.5



**PACIFIC NORTHWEST REGIONAL COUNCIL OF CARPENTERS
OREGON AND SW WASHINGTON
Schedule "A"
Millwright (Groups 3 and 4)
EFFECTIVE 06/01/2015 THROUGH 05/31/2016**

Millwright	Wage	4.00% Dues Deduction	Vacation Deduction
Group 3	\$35.26	\$1.41	\$1.50
* Group 4	\$35.41	\$1.41	\$1.50
** Foreman A	\$38.79	\$1.41	\$1.50
*** Foreman B	\$38.08	\$1.41	\$1.50

Fringe Benefits:

Health and Security	\$ 7.44
Retirement	\$ 6.56
Apprenticeship Fund	\$ 0.85

Apprentice Wages		Wage	Dues	Vacation
1 st Period	50%	\$17.63	\$0.71	\$1.50
2 nd Period	58%	\$20.45	\$0.82	\$1.50
3 rd Period	64%	\$22.57	\$0.90	\$1.50
4 th Period	70%	\$24.68	\$0.99	\$1.50
5 th Period	76%	\$26.80	\$1.07	\$1.50
6 th Period	82%	\$28.91	\$1.16	\$1.50
7 th Period	88%	\$31.03	\$1.24	\$1.50
8 th Period	94%	\$33.14	\$1.33	\$1.50

* For Groups refer to Classifications, following Article 29

** Foreman A (qualified Foremen who have completed specified training) rates = 10% over wage

*** Foreman B rates = 8% over wage

Welder rates = \$0.75 added to taxable

Note:

- 1) Overtime is paid on taxable wage (taxable wage x overtime rate) then deductions (dues and vacation) are deducted.
- 2) Training contributions are based on 1.7% of the Group 1 Journeyman Carpenter gross wages of the current MLA (taxable x fringe)
- 3) Fringe benefits are to be paid on all hours worked (with the exception of pension for 1st and 2nd term apprentices – Article 27) in addition to wages
- 4) Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have an additional amount equal to Journeyman Pension Contribution (notwithstanding the provisions of Article 27, Special Notes, Paragraph 1 of the MLA) paid directly to the Apprentice, as an addition to their wage.

Contractors signatory to AGC Agreements must pay CAF @ \$0.05 as per Article 23
Drug Free Workplace @ \$0.13 per hour as per Article 7.5



**PACIFIC NORTHWEST REGIONAL COUNCIL OF CARPENTERS
OREGON AND SW WASHINGTON
Schedule "A"
Bridge and Highway and Piledriver (Groups 5 and 6)
EFFECTIVE 06/01/2015 THROUGH 05/31/2016**

Bridge and Highway	Wage	3.85% Dues Deduction	Vacation Deduction
Group 5	\$35.26	\$1.41	\$1.50
** Foreman A	\$38.79	\$1.41	\$1.50
*** Foreman B	\$38.08	\$1.41	\$1.50

Fringe Benefits:

Health and Security	\$ 7.44
Retirement	\$ 6.56
Apprenticeship Fund	\$ 0.84

Apprentice Wages Bridge and Highway	Wage	Dues	Vacation
1 st Period 60%	\$21.16	\$0.85	\$1.50
2 nd Period 73%	\$25.74	\$1.03	\$1.50
3 rd Period 75%	\$26.45	\$1.06	\$1.50
4 th Period 80%	\$28.21	\$1.13	\$1.50
5 th Period 83%	\$29.27	\$1.17	\$1.50
6 th Period 85%	\$29.97	\$1.20	\$1.50
7 th Period 90%	\$31.73	\$1.27	\$1.50
8 th Period 95%	\$33.50	\$1.34	\$1.50

Piledriver

Group 6	\$35.77	\$1.43	\$1.50
Diver	\$83.55	\$1.43	\$1.50
Tender	\$39.35	\$1.43	\$1.50
** Foreman A	\$39.35	\$1.43	\$1.50
*** Foreman B	\$38.63	\$1.43	\$1.50

Fringe Benefits:

Health and Security	\$ 7.44
Retirement	\$ 6.56
Apprenticeship Fund	\$ 0.84

Apprentice Wages		Wage	Dues	Vacation
Piledriver				
1 st Period	60%	\$21.46	\$0.86	\$1.50
2 nd Period	73%	\$26.11	\$1.04	\$1.50
3 rd Period	75%	\$26.83	\$1.07	\$1.50
4 th Period	80%	\$28.62	\$1.14	\$1.50
5 th Period	83%	\$29.69	\$1.19	\$1.50
6 th Period	85%	\$30.40	\$1.22	\$1.50
7 th Period	90%	\$32.19	\$1.29	\$1.50
8 th Period	95%	\$33.98	\$1.36	\$1.50

* For Groups refer to Classifications, following Article 29

** Foreman A (qualified Foremen who have completed specified training) rates = 10% over wage

*** Foreman B rates = 8% over wage

Welder rates = \$0.75 added to taxable

Note:

- 1) Overtime is paid on taxable wage (taxable wage x overtime rate) then deductions (dues and vacation) are deducted.
- 2) Training contributions are based on 1.7% of the Group 1 Journeyman Carpenter gross wages of the current MLA (taxable x fringe)
- 3) Fringe benefits are to be paid on all hours worked (with the exception of pension for 1st and 2nd term apprentices – Article 27) in addition to wages
- 4) Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have an additional amount equal to Journeyman Pension Contribution (notwithstanding the provisions of Article 27, Special Notes, Paragraph 1 of the MLA) paid directly to the Apprentice, as an addition to their wage.
- 5) On Davis Bacon work in Lewis County, which is within the jurisdiction of the Piledrivers, the total predetermined package may be reallocated between wages and fringes to reflect the fringes of the area in which the worker's Trust is located understanding it is not the intent to increase contractors' costs.
- 6) Piledriver pay is Carpenter Journeyman rate plus \$1.00. Bridge and Highway Builder is Carpenter Journeyman rate plus \$0.50
- 7) Diver pay is calculated by taking the Piledriver Group 6 rate (\$35.77), deducting dues and vacation and multiplying it by 2.455 and adding dues and vacation.

Contractors signatory to AGC Agreements must pay CAF @ \$0.05 as per Article 23

Drug Free Workplace @ \$0.13 per hour as per Article 7.5



PACIFIC NORTHWEST REGIONAL COUNCIL OF CARPENTERS
OREGON AND SW WASHINGTON
Schedule "A"
PRIVATE WORKS – 85%
(Less than \$5 Million)

	Wage	4.00% Dues Deduction	Vacation Deduction
Carpenters			
Group 1	\$29.55	\$1.18	\$1.50
*Group 2	\$29.68	\$1.18	\$1.50
***Foreman A	\$32.50	\$1.18	\$1.50
** Foreman B	\$31.91	\$1.18	\$1.50

Fringe Benefits:

Health and Security	\$ 7.44
Retirement	\$ 6.56
Apprenticeship Fund	\$ 0.84

Apprentice Wages		Wage	Dues	Vacation
1 st Period	50%	\$14.77	\$0.59	\$1.50
2 nd Period	58%	\$17.14	\$0.68	\$1.50
3 rd Period	64%	\$18.91	\$0.76	\$1.50
4 th Period	70%	\$20.68	\$0.83	\$1.50
5 th Period	76%	\$22.46	\$0.90	\$1.50
6 th Period	82%	\$24.22	\$0.97	\$1.50
7 th Period	88%	\$26.00	\$1.04	\$1.50
8 th Period	94%	\$27.77	\$1.11	\$1.50

* For Groups refer to Classifications, following Article 29

** Foreman A (qualified Foremen who have completed specified training) rates = 10% over wage

*** Foreman B rates = 8% over wage

Welder rates = \$0.75 added to taxable

Note:

- 1) Overtime is paid on taxable wage (taxable wage x overtime rate) then deductions (dues and vacation) are deducted.
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Contractors signatory to AGC Agreements must pay . CAF @ \$0.05 as per Article 23. Drug Free Workplace @ \$0.13 per hour as per Article 7.5