



January 1, 2015

To: ALL SIGNATORY CONTRACTOR MEMBERS

Subject: Operating Engineers – Local 701 January 1, 2015 Increase

The 2014 - 2019 Operating Engineers, Local 701 agreement provides for Group increases as follows:

January 1, 2015 – December 31, 2015:

Group 1	\$1.62 (3.1%)
Group 2	\$1.42 (2.8%)
Group 3	\$1.30 (2.6%)
Group 4	\$1.20 (2.5%)
Group 5	\$1.10 (2.3%)
Group 6	\$1.00 (2.3%)

Distribution:

\$0.40 to Defined Benefit
Remainder to Wage



INTERNATIONAL UNION OF OPERATING ENGINEERS

LOCAL 701

CLASSIFICATIONS AND WAGE SCALES

FULL SCALE

EFFECTIVE 01/01/15 THROUGH 12/31/15

WAGE & FRINGE BENEFIT SCHEDULE

Group	Zone I	Zone II (3.00)	Zone III (6.00)
1	39.47	42.47	45.47
1-A	41.44	44.44	47.44
1-B	43.42	46.42	49.42
2	37.58	40.58	43.58
3	36.44	39.44	42.44
4	35.36	38.36	41.36
5	34.13	37.13	40.13
6	30.94	33.94	36.94

Foreman: Foremen receive five percent (5%) per hour above the highest paid classification under the foreman's supervision.

FRINGE BENEFITS

Health and Welfare	\$8.10
Pension – Defined Benefit	\$4.40
Pension – Defined Contribution	\$1.00
Training	\$0.60
Contract Admin. Fund (CAF)	\$0.05
Construction Industry Promotion (CIP)	\$0.03

DEDUCTIONS

Vacation Savings Plan – deduct \$1.25 per compensable hour

Union Dues – deduct 2% of gross wage

Construction Industry Promotion (CIP) – deduct \$0.03 per hour worked

Union Programs Fund (UPF) – deduct \$0.05 per compensable hour