



January 1, 2016

To: All Signatory Contractor Members

Subject: Operating Engineers – Local 701 January 1, 2016

The 2014-2019 Operating Engineers Local 701 agreement provides for Group increase as follows:

January 1, 2016-December 31, 2016

Based on the percentage rate as shown in the consumer price index for urban wage earners and clerical workers (CPI-w) US city average from the third quarter average of 2015, which was below 0%, the January 1, 2016 – December 31, 2016 wages and fringes will not change from January 1, 2015-December 31, 2015.



**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 701
CLASSIFICATIONS AND WAGE SCALES
FULL SCALE**

EFFECTIVE 1/1/16 THROUGH 12/31/16

WAGE & FRINGE BENEFIT SCHEDULE

Group	Zone 1	Zone II (\$3.00)	Zone III (\$6.00)
1	\$39.47	\$42.47	\$45.47
1-A	\$41.44	\$44.44	\$47.44
1-B	\$43.42	\$46.42	\$49.42
2	\$37.58	\$40.58	\$43.58
3	\$36.44	\$39.44	\$42.44
4	\$35.36	\$38.36	\$41.36
5	\$34.13	\$37.13	\$40.13
6	\$30.94	\$33.94	\$36.94

Foreman: Foreman receive five percent (5%) per hour above the highest paid classification under the foreman’s supervision.

FRINGE BENEFITS

Health and Welfare	\$8.10
Pension – Defined Benefit	\$4.40
Pension – Defined Contribution	\$1.00
Training	\$0.60
Contract Admin. Fund (CAF)	\$0.05
Construction Industry Promotion (CIP)	\$0.03

DEDUCTIONS

Vacation savings plan: deduct \$1.25 compensable hour

Union Dues: deduct 2% of gross wage

Construction Industry Promotion (CIP): deduct \$0.03 per hour worked

Union Programs Fund (UPF): deduct \$0.05 per compensable hour