



**Oregon & Southern Idaho Laborers
Wages and Fringe Benefits
(Per compensable hour)**

Effective: 6/1/2017 through 5/31/2018

NOTES: See Schedule "A" for classification groups
See Schedule "A" for Zone Wage Scale information

Group	Zone A	Zone B (\$0.85)	Zone C (\$1.25)	Zone D (\$2.00)	Zone E (\$3.00)	Zone F (\$5.00)
1	\$28.86	\$29.71	\$30.11	\$30.86	\$31.86	\$33.86
2	\$29.94	\$30.79	\$31.19	\$31.94	\$32.94	\$34.94
3	\$25.00	\$25.85	\$26.25	\$27.00	\$28.00	\$30.00

Foreman "A" Premium: One dollar and sixty cents (\$1.60) above highest classification supervised.

Foreman "B" Premium - Accredited: Two dollars and ten cents (\$2.10) above highest classification supervised.

Apprentice:

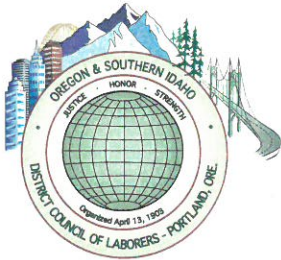
Group	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
63%	\$18.18	\$19.03	\$19.43	\$20.18	\$21.18	\$23.18
70%	\$20.20	\$21.05	\$21.45	\$22.20	\$23.20	\$25.20
80%	\$23.09	\$23.94	\$24.34	\$25.09	\$26.09	\$28.09
90%	\$25.97	\$26.82	\$27.22	\$27.97	\$28.97	\$30.97

Fringe Benefit Package (per compensable hour):

Health & Welfare	\$6.32
Pension	\$6.40
Training	\$1.10
CAF	\$0.05
LECET	\$0.20
CIDFWP	\$0.13

Deductions from net pay after taxes:

Dues \$1.98/hr



Oregon & Southern Idaho District Council of Laborers

Affiliated with the AFL-CIO
Laborers' International Union of North America

17230 NE Sacramento Street, Suite 201 • Portland, Oregon 97230
(503) 760-2933 • Fax (503) 760-1121



Greg A. Held

Business Manager/Secretary-Treasurer

ALL SIGNATORY EMPLOYERS ASSOCIATED GENERAL CONTRACTORS AFFILIATES

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2017.

EFFECTIVE JUNE 1, 2017 – MAY 31, 2018

Group	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
1	28.86	29.71	30.11	30.86	31.86	33.86
2	29.94	30.79	31.19	31.94	32.94	34.94
3	25.00	25.85	26.25	27.00	28.00	30.00

Foreman premium unaccredited: \$1.60/hour above highest classification supervised.

Foreman premium accredited: \$2.10/hour above highest classification supervised.

FRINGE BENEFIT PACKAGE (per compensable hour)

Health & Welfare	<u>\$6.32</u>	CAF	<u>\$.05</u>
Pension	<u>\$6.40</u>	(Contract Administration Fund)	
Training	<u>\$1.10</u>	LECET	<u>\$.20</u>
CIDFWP	<u>\$.13</u>	(Laborers/Employers Cooperative Education Trust)	
<i>(Construction Industry Drug-Free Workplace Program)</i>			

DEDUCTIONS FROM NET PAY AFTER TAXES

Dues \$1.98/HR

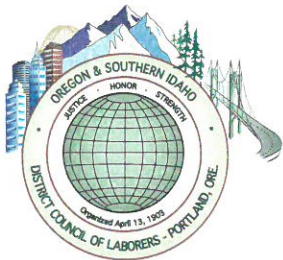
NOTE: DUES ARE INCLUDED IN ABOVE GROUP/ZONE RATES OF PAY.

Sincerely,

Greg A. Held

Business Manager/Secretary-Treasurer

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APPRENTICESHIP SCALE

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EFFECTIVE JUNE 1, 2017 – MAY 31, 2018

Group	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
63%	18.18	19.03	19.43	20.18	21.18	23.18
70%	20.20	21.05	21.45	22.20	23.20	25.20
80%	23.09	23.94	24.34	25.09	26.09	28.09
90%	25.97	26.82	27.22	27.97	28.97	30.97

Health & Welfare

\$6.32

CAF

\$.05

Pension

\$6.40

(Contract Administration Fund)

Training

\$1.10

LECET

\$.20

CIDFWP

\$.13

(Laborers/Employers Cooperative Education Trust)

(Construction Industry Drug-Free Workplace Program)

DEDUCTIONS FROM NET PAY AFTER TAXES

Dues

\$1.98/HR

NOTE: DUES ARE INCLUDED IN ABOVE GROUP/ZONE RATES OF PAY.

Sincerely,

Greg A. Held

Business Manager/Secretary-Treasurer

Oregon and Southern Idaho District Council of Laborers