



June 1, 2016

To: All Signatory Contractor Members

Subject: Joint Council of Teamsters No. 37, June 1, 2016

The 2015-2020 Joint Council of Teamsters No. 37 agreement provides for Group increases as follows

June 1, 2016 - May 31, 2017

Based on the percentage rate as shown in the consumer price index for urban wage earners and clerical workers (CPI-w) US city average from the third quarter average of 2015, which was below 0%, the January 1, 2016 – December 31, 2016 wages and fringes will not change from January 1, 2015 - December 31, 2015.



**TEAMSTERS – NEW CONSTRUCTION
BASE WAGE RATES**

Effective June 1, 2016 – May 31, 2017

Group	Zone A	Zone B (%0.65	Zone C (\$1.15)	Zone D (\$1.70)	Zone E (\$2.75)
1	\$27.60	\$28.25	\$28.75	\$29.30	\$30.35
2	\$27.72	\$28.37	\$28.87	\$29.42	\$30.47
3	\$27.85	\$28.50	\$29.00	\$29.55	\$30.60
4	\$28.12	\$28.77	\$29.27	\$29.82	\$30.87
5	\$28.34	\$28.99	\$29.49	\$30.04	\$31.09
6	\$28.51	\$29.16	\$29.60	\$30.21	\$31.26
7	\$28.71	\$29.36	\$29.86	\$30.41	\$31.46

Foreman and/or Truck Dispatcher Premium:

Seventy-five cents (\$0.75) per hour above the highest paid Teamster classification under his supervision (See Article 32)

Accredited Foreman Premium, an additional Thirty-five cents (\$0.35).

FRINGE BENEFITS

Health and Welfare	\$8.47
Pension (Defined Benefit: \$5.22 PEER (82) + \$0.60)	\$4.40
Training (contributions frozen until fund reaches \$100,000)	\$0.08
Contract Admin. Fund (CAF)	\$0.05

GROUP 1

- A-Frame or Hydra-lift Truck w/load bearing surface
- Articulated Dump Truck
- Battery Rebuilder
- Bus or Man-Haul Driver
- Concrete Buggies (Power Operated)
- Concrete Pump Truck
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Up to and including 10 cubic yards
- Lift Jitneys, Fork Lifts – all sizes- used in loading, unloading and transporting material on job site
- Loader and/or Leverman on Concrete Dry Batch Plant, manually operated
- Lubrication Man, Fuel Truck Driver, Driver, Tiremen, Wash Rack, Steam Cleaner or combination
- Pickup Truck
- Pilot Car
- Slurry Truck Driver or Leverman
- Solo Flat Bed and Miscellaneous Body Truck – 0-10 tons
- Team Drivers
- Tireman, Full-time basis
- Transit Mix and Wet or Dry Mix Trucks: 5 cubic yards and under
- Truck Helper
- Truck Mechanic Helper
- Warehouseman (warehouse parts, tool men, and parts chaser, Checkers and Receivers)
- Water Wagons (rated capacity) up to 3,000 gallons

GROUP 2

- Boon Truck/Hydra-life or Retracting Crane
- Challenger
- Dumpsters or similar equipment – all sizes
- Dump Trucks/Articulated Dumps 6 cu to 10 cu
- Flaherty Spreader Driver or Leverman
- Low Bed Equipment, Flat Bed Semi-Truck and Trailer or Doubles transporting equipment or wet or dry materials
- Lumber Carrier, Driver Straddle Carrier-used in loading, unloading and transportation of material on job site
- Oil Distributor Driver or Leverman
- Transit Mix and Wet or Dry Mix Trucks: Over 5 cubic yards and including 7 cubic yards
- Vacuum Trucks
- Water Wagon (rated capacity) 3,000 to 5,000 gallons.

GROUP 3

- Ammonia Nitrate Distributor Driver
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Over 10 cubic yards and including 30 cubic yards includes Articulated Dump Trucks
- Self-Propelled Street Sweeper
- Transit Mix and Wet or Dry Mix Trucks: Over 7 cubic yards and including 11 cubic yards
- Truck Mechanic-Welder-Body Repairman
- Utility and Clean-up Truck
- Water Wagons (rated capacity) 5,000 to 10,000 gallons

GROUP 4

- Asphalt Burner
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Over 30 cubic yards and including 50 cubic yards includes Articulated Dump Trucks
- Fire Guard
- Transit Mix and Wet or Dry Mix Trucks: Over 11 cubic yards and including 15 cubic yards
- Water Wagons (rated capacity) 10,000 to 15,000 gallons

GROUP 6

- Bulk Cement Spreader w/o Auger
- Dry Pre-Batch Concrete Mix Trucks
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Over 60 cubic yards and including 80 cubic yards, includes Articulated Dump Trucks
- Skid Truck

GROUP 5

- Composite Crewman
- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Over 50 cubic yards and including 60 cubic yards, includes Articulated Dump Trucks

GROUP 7

- Dump Trucks, Side, End and Bottom Dumps, including Semi-Trucks and trains or combinations thereof: Over 80 cubic yards and including 100 cubic yards, includes Articulated Dump Trucks
- Industrial Lift Truck (mechanical tailgate)

Special Notes:

Drivers and Helpers handling sacked concrete – add fifteen cents (\$0.15) per hour
Winch Truck-takes classifications of truck on which winch is mounted

Foreman Premiums: (See Article 32 for details)

Foreman and/or truck dispatchers – seventy-five cents (\$0.75) per hour above the highest paid Teamster classification under his supervision.

Foreman Training

An increased Foreman's Premium of thirty-five cents (\$0.35) will be provided for:

Individuals who successfully complete a jointly agreed upon **annual** Foreman's Training Curriculum and; When the individual is assigned as a Foreman by his/her supervisor.